

# EQUALITY IMPACT ASSESSMENT

Strategic Planning and Infrastructure, SP&I



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<b>What is being assessed - including a brief description of aims and objectives?</b>	<p>Re-designation of the Plympton St Mary Neighbourhood Forum.</p> <p>Although the Plympton St Mary Neighbourhood Plan Area has a “made” neighbourhood plan which was led by the Forum, as an active group they still have a role to play by:</p> <ul style="list-style-type: none"> <li>i. Monitoring the delivery of the Plympton St Mary Neighbourhood Plan’s aims, objectives, policies and community actions;</li> <li>ii. Taking an active role as statutory consultees for planning applications;</li> <li>iii. Remaining actively involved in planning within the Plympton St Mary Neighbourhood area and within the wider Plymouth and South West Devon Joint Local Plan area as appropriate; and,</li> <li>iv. Retaining the option to exercise other rights as a Forum under the Localism Act.</li> </ul>
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<b>Department and service</b>	<p>City Planning Team, Strategic Planning and Infrastructure</p>
<b>Date of assessment</b>	<p>22/02/2021</p>

## STAGE 2: EVIDENCE AND IMPACT

<b>Protected characteristics (Equality Act)</b>	<b>Evidence and information (eg data and feedback)</b>	<b>Any adverse impact</b> <small>See <a href="#">guidance</a> on how to make judgement</small>	<b>Actions</b>	<b>Timescale and who is responsible</b>
<b>Age</b>	<p>The membership of the Forum is open to all who have an interest in the area, either as</p>		<p>To work with the forum and to support them in the neighbourhood planning</p>	<p>Ongoing – City Planning Team</p>

	<p>private individuals or as representatives of bodies such as local businesses and community organisations, and other interested parties such as Plympton St Mary Ward Councillors, local service providers and landowners.</p> <p>The secretary will maintain a register of Forum meeting attendees (extract from the Plympton St. Mary Neighbourhood Forum Constitution).</p>		<p>duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.</p>	
<b>Disability</b>	<p>The membership of the Forum is open to all who have an interest in the area, either as private individuals or as representatives of bodies such as local businesses and community organisations, and other interested parties such as Plympton St Mary Ward Councillors, local service providers and landowners.</p> <p>The secretary will maintain a register of Forum meeting attendees (extract from the Plympton St. Mary Neighbourhood Forum Constitution).</p>		<p>To work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.</p>	Ongoing – City Planning Team
<b>Faith/religion or belief</b>	<p>The membership of the Forum is open to all who have an interest in the area, either as private individuals or as representatives of bodies such as local businesses and community organisations, and</p>		<p>To work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring</p>	Ongoing – City Planning Team

	<p>other interested parties such as Plympton St Mary Ward Councillors, local service providers and landowners.</p> <p>The secretary will maintain a register of Forum meeting attendees (extract from the Plympton St. Mary Neighbourhood Forum Constitution).</p>		<p>they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.</p>	
<b>Gender - including marriage, pregnancy and maternity</b>	<p>The membership of the Forum is open to all who have an interest in the area, either as private individuals or as representatives of bodies such as local businesses and community organisations, and other interested parties such as Plympton St Mary Ward Councillors, local service providers and landowners.</p> <p>The secretary will maintain a register of Forum meeting attendees (extract from the Plympton St. Mary Neighbourhood Forum Constitution).</p>		<p>To work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.</p>	Ongoing – City Planning Team
<b>Gender reassignment</b>	<p>The membership of the Forum is open to all who have an interest in the area, either as private individuals or as representatives of bodies such as local businesses and community organisations, and other interested parties such as Plympton St Mary Ward</p>		<p>To work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan</p>	Ongoing – City Planning Team

	<p>Councillors, local service providers and landowners.</p> <p>The secretary will maintain a register of Forum meeting attendees (extract from the Plympton St. Mary Neighbourhood Forum Constitution).</p>		and their own neighbourhood plan.	
<b>Race</b>	<p>The membership of the Forum is open to all who have an interest in the area, either as private individuals or as representatives of bodies such as local businesses and community organisations, and other interested parties such as Plympton St Mary Ward Councillors, local service providers and landowners.</p> <p>The secretary will maintain a register of Forum meeting attendees (extract from the Plympton St. Mary Neighbourhood Forum Constitution).</p>		To work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.	Ongoing – City Planning Team
<b>Sexual orientation - including civil partnership</b>	<p>The membership of the Forum is open to all who have an interest in the area, either as private individuals or as representatives of bodies such as local businesses and community organisations, and other interested parties such as Plympton St Mary Ward Councillors, local service providers and landowners.</p>		To work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.	Ongoing – City Planning Team

	The secretary will maintain a register of Forum meeting attendees (extract from the Plympton St. Mary Neighbourhood Forum Constitution).			
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**STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN**

Local priorities	Implications	Timescale and who is responsible
<b>Reduce the gap in average hourly pay between men and women by 2020.</b>	N/A	Ongoing – City Planning Team
<b>Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.</b>	<p>The forum wishes to help to create and maintain good relations between different communities which share the area.</p> <p>Officers will continue to work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.</p>	Ongoing – City Planning Team
<b>Good relations between different communities (community cohesion)</b>	<p>Membership of the forum is open to all who have an interest in the Area.</p> <p>Officers will continue to work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.</p>	Ongoing – City Planning Team
<b>Human rights</b> Please refer to <a href="#">guidance</a>	<p>Membership of the forum is open to all who have an interest in the Area.</p> <p>Officers will continue to work with the forum and to support them in the neighbourhood planning duties they wish to undertake under the Localism Act 2011, ensuring they continue to seek to adhere to the Plymouth Plan, the Plymouth and South West Devon Joint Local Plan and their own neighbourhood plan.</p>	Ongoing – City Planning Team

**STAGE 4: PUBLICATION**

Date 7 March 2021

Responsible Officer



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Strategic Director, Service Director or Head of Service